



BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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BSNLEU/200 (REGN) (i)

14.08.2024

To

**Ms. Anita Johri,
CGM (SR), BSNL CO.,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi- 110 001**

Sub: - **Extension of the facility of Immunity from Transfers to the office bearers of Non-Executives' unions – ambiguity being created in Corporate Office instructions - req.**

Madam,

Kindly recollect the discussion we had with you on 12th instant on the above mentioned subject. In this connection we would like to further bring the following to your kind notice.

BSNLEU, being the Recognised Trade Union of the Non-Executives, has been bestowed with the facility of immunity from transfer. It is needless for us to mention that, being a trade union, BSNLEU enjoys the rights and privileges as envisaged in various laws, such as The Indian Trade Unions Act 1926, Industrial Disputes Act 1947, etc.

While stating so, we also wish to bring to your kind notice that, the Executives' Associations do not enjoy any such protection from the laws of the country. **Hence, equating the Recognised Trade Unions with that of the Executives' Associations is totally incorrect.**

In this connection, we wish to bring to your kind notice that, our Union is suffering from denial of the facility of immunity from transfer, in certain circles. The recent case of Jabalpur district has already been brought to your kind notice. While studying the case of Jabalpur, we came to the conclusion that, the Jabalpur district and Madhya Pradesh circle administrations could have got confused, due to certain ambiguous instructions issued by the SR Branch of the Corporate Office. Instructions issued for the Executives' Associations are being implemented for the trade unions, due to the ambiguities contained in the instructions of the Corporate Office.

In view of the foregoing, we earnestly urge upon you to kindly consider issuing instructions if any, related to the facility of Immunity from Transfers, separately for the Non-Executives' unions and not to mix-up the same with the instructions issued for the Executives' Associations.

Thanking you,

Yours sincerely,

(P. Abhimanyu)
General Secretary